



COMMONWEALTH OF PENNSYLVANIA
invites applications for:

Fish Culturist 1

The Commonwealth of Pennsylvania is proud to be an equal opportunity employer supporting workplace diversity.

SALARY: \$31,880.00 - \$46,881.00 Annually
JOB TYPE: Civil Service Permanent Full-Time
DEPARTMENT: Fish & Boat Commission
LOCATION: Crawford County
OPENING DATE: 08/06/19
CLOSING DATE: 08/20/19 11:59 PM
JOB CODE: 61019
POSITION NUMBER: 26018
UNION: AFSCME
BARGAINING UNIT: J1
PAY GROUP: ST03
BUREAU/DIVISION CODE: 3413
BUREAU/DIVISION: Linesville State Fish Hatchery
WORKSITE ADDRESS: 13300 Hartstown Road
CITY: Linesville
ZIP CODE: 16424
CONTACT NAME: Colleen Henning
CONTACT PHONE: 717-705-7826
CONTACT EMAIL: chenning@pa.gov

THE POSITION:

Requisition Number: I-2019-53234

Work Hours: Monday-Friday, 7:30 am - 4:00 pm; ½ hour lunch. (40 hour work week)

Selected candidate must obtain Act 153 Child Abuse Clearances entailing a State Police background check, a Department of Human Services background check and a FBI fingerprint check.

Seniority provisions as provided in Article 29, Seniority, in the AFSCME Master Agreement are applicable to this position. Other bidders will be considered only if there are no seniority bargaining unit bidders.

****THIS JOB POSTING IS ONLY OPEN TO EMPLOYEES OF THE PENNSYLVANIA FISH AND BOAT COMMISSION.****

DESCRIPTION OF WORK:

Assist in the propagation, care, and stocking of fish species in numbers sufficient to meet fisheries management goals toward enhancement of fishing opportunities for the general public. Assist in maintaining facilities in an endeavor to maximize efficiency of propagation, care, and stocking.

Assist and perform a training level range of fish culture duties with some supervision and learn to operate a fish distribution unit. Learn to carry out assignments using independent judgment following approved procedures, tools, equipment and materials.

Duties/Activities:

To be trained in the behavior, habitat requirements and identification of common freshwater fish.

To be trained in performing technical computations, prepare clear and concise activity report and keep records.

Spawning:

To be trained in the collection and selection of brood stock and identify species, sex, and ripeness.

To be trained to handle fish in a manner to minimize stress, injury and mortality.

Learn how to measure, mix and administer anesthetics to brood stock.

To learn how to collect, fertilize eggs, enumerate eggs using standard calculating and sampling methods.

Learn to keep concise records of brood used, number of eggs per female, spawned date, total number of eggs collected

Egg Care:

Learn how to assemble, clean and set-up egg incubation equipment and repair if necessary and report condition to supervisor.

To be taught to measure and administer prophylactic and therapeutic medication/sanitizing agents and monitor water quality and flow.

To learn how to monitor water quality, flow, observe, record and/or report relative information.

To learn how to sample and calculate hatch percentage.

Care of Fish:

To learn how to inventory fry/fingerling, determine weight and number and record required data.

To be trained to clean culture units in a manner to minimize stress, avoid injury and introduction of disease factors.

To be trained how to set-up and maintain both inside tanks and outside raceways including appropriate sized screens to hold different sized fish.

To learn to recognize signs of fish disease, parasites and environmental stress and report problems to supervisor.

To learn how to measure and administer prophylactic and therapeutic medication/sanitizing agents and monitor effectiveness.

To learn how to set-up and operate a vehicle mounted feeding system and feed by hand.

To learn how to dispense proper amounts and sizes of feed according to management instructions, species and size

To learn to recognize appetite loss or needed feed adjustments and report.

To be taught to maintain accurate records of feed dispensation/fish growth/fish behavior.

Learn to assemble, set-up and operate grading equipment to sort fish size.

Learn to sort fish by species and/or size, by hand, using techniques minimizing stress or injury.

Transporting/Stocking Fish:

Learn to operate a fish-stocking vehicle in a safe and timely manner.

To learn how to know and perform required procedures prior to loading fish.

To learn to know and apply approved methods of loading and transporting fish of various size and species.

Learn to operate, clean and maintain a vehicle mounted fish life support system.

Learn to monitor fish and take necessary corrective action to deliver fish in excellent condition.

Learn to assist and advise stocking personnel of proper fish handling and release methods to avoid stress and injury.

Learn to maintain neat and accurate stocking and vehicle records.

Maintain appearance and conduct in accordance to current driver instructions and adhere to established standards for dealing with the public.

Fish Handling:

Learn to select correct crowding equipment for various size/species of fish as to minimize stress and avoid injury to fish.

Learn to repair, maintain and care for fish handling equipment.

Maintenance/Construction:

Assist in performing repairs and maintenance to buildings, equipment, and grounds.

Assist in the repair, operation and maintaining pumps, sprayers, agitators, aerators and water filter and treatment devices.

Learn how to repair, operate and maintain power equipment including but not limited to; mowers, snow removal equipment, pumps, chainsaws, tractors, backhoe, and trucks.

Miscellaneous Operational Requirements:

Learn how to carry out contingency plans for power failures, pump failure, flooding, toxic substances in water and other emergencies.

Necessary Special Requirement:

- Possession of valid driver's license.
- Employee entering this classification must obtain a Commercial Driver's License that permits the operation of vehicles of 26,000 lbs or more prior to completing their probationary period.

Essential Functions:

1. Lift feed bags and nets of fish weighing up to 50 lbs up to a height of 5 feet.
2. Work outside in inclement weather.
3. Climb a ladder, steps, and navigate narrow catwalks and walkways.
4. Operate in closed spaces.
5. Travel offsite/travel overnight.
6. Operate a motor vehicle for long distances.
7. Perform simple math calculations.
8. Maintain records and reports.
9. Monitor and maintain hatchery conditions and equipment. Operate a boat when trapnetting is required.
10. Interact well with the general public and other employees to work as a team.

REQUIRED EXPERIENCE, TRAINING & ELIGIBILITY:**Eligibility – all candidates:****Required Experience, Training & Eligibility:**

Graduation from high school or equivalent certification of formal training.

2. Be a resident of Pennsylvania.
3. Be eligible for selection in accordance with Merit System Employment Regulations.

NECESSARY SPECIAL REQUIREMENT:

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Recruitment Method:

Applicants must meet the following methods to be considered for this vacancy:

- Reassignment

How to Apply

Interested qualified applicants must apply through NEOGOV and attach the following applicable documents by the posting closing date:

- Resume.

- Most recent Regular or Probationary Employee Performance Review. (**If you do not have this document, please include a note explaining why it is not included with your application.**)

You must ensure your submission includes sufficient detail of time periods, experience, and qualifications to show that you meet the Minimum Experience and Training Requirement listed on the posting. If the information you provide is not detailed enough to show that you meet these requirements, you will be considered **NOT QUALIFIED** regardless of whether you possess the necessary qualifications.

Failure to comply with the above application requirements will eliminate you from consideration for this position.

All applicants must apply through NeoGov.

If you need an accommodation for the interview due to a disability, please call the number listed above.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.employment.pa.gov>

Position #2019-53234
FISH CULTURIST 1
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OUR OFFICE IS LOCATED AT:
613 North Street
Harrisburg, PA 17120

jobs@pa.gov

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